



# BAIRDTECH

## WE ARE THE FRONTRUNNER IN TECH HEADHUNTING



David Baird  
Founder

*TIRED OF NOT FILLING YOUR ROLES ON TIME?  
START INTERVIEWING HIGH QUALITY PASSIVE CANDIDATES THIS WEEK!  
DAVID@BAIRD.TECH*

CTO | VP | PRINCIPAL | CLOUD ARCHITECT | FULL STACK | REACT | NODE | AI & ML | APPLICATION SECURITY | BACKEND | FRONT END | UI & UX

## About Us

BairdTech was established in 2017 in Detroit by award-winning founder David Baird. Since then, the company has successfully placed 100s of candidates in significant tech roles for well-funded startups and companies across the US and Europe.

## WE PARTNER WITH YOU

BairdTech collaborates with startups and enterprise companies of all scales, from individual entrepreneurs to Angel or VC-backed ventures. Our growth is a testament to our personalized service, fueled by referrals and proactive outreach. We have capacity to work with startups who have secured funding of up to \$100M.

## HOW WE WORK

We can bring you exactly what you need



Contact Us



Contract Terms



Custom Search

## Our Stats

BairdTech is an award winning firm (2022 MichBusiness Awards) that has emerged as a frontrunner in the startup ecosystem, excelling in tech headhunting..



**30+**  
Clients



**100+**  
Direct Hire Placements

**20+ YRS EXP**

## EASY TO WORK WITH US

### Contact Us

1

Let's connect! We start with a zoom or phone call. We learn more about your company and what you need and how long the position has been open. We learn about what is NOT on the job description that is important to you.

### Direct Hire Contract Rates & Terms - Non-Exclusive

2

Two Different Rates to Choose From

- 1) Flat fee of \$10,000 per placement w/engagement fee \$2,000
- 2) Contingency of 20% /first year salary (negotiable).

Our Guarantee is 90 days free replacement and payment 10 days after signed offer.

### We Start The Search!

3

Expect high quality resumes within the first week. We rarely post jobs. We find passive candidates are 20% less likely to leave. We start a custom search with our unique non-intrusive methods and we have our own database of 1000+ pre-screened, US based, passive candidates.

**BAIRD TECH INC**  
THE TECH HEADHUNTERS



Direct Hire Tech Headhunting



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